



THE SCOUT ASSOCIATION OF AUSTRALIA
AUSTRALIAN CAPITAL TERRITORY BRANCH INCORPORATED
APPLICATION FOR MEMBERSHIP AS A ROVER

APPLICANT INFORMATION

SURNAME	GIVEN NAME(S)
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HOME ADDRESS	POSTCODE
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DATE OF BIRTH	TELEPHONE (Home)	E-MAIL
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OCCUPATION	TELEPHONE (WORK)	MALE/FEMALE
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OFFICE USE ONLY MEMBERSHIP NUMBER

NOTE : The Crew Leader is to ensure that both parts of the application are completed. This part should then be forwarded to the Branch Office with a cheque (made payable to The Scout Association of Australia, ACT Branch Inc.) for the current registration fee, or the fee may be charged to the Crew Account.

Please register the above recruit as a Rover	CREW
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DATE	CREW LEADER SIGNATURE
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ROVER CODE OF CONDUCT

AIM

The Aim of The Scout Association of Australia is to encourage the physical, intellectual, social and spiritual development of young people so that they may take a constructive place in society as responsible citizens, and as members of their local, national and international communities.

THE SCOUT PROMISE

On my honour
 I promise that I will do my best
 To do my duty to my god, and
 To the Queen of Australia
 To help other people, and
 To live by the Scout Law.

THE SCOUT LAW

A Scout is trustworthy,
 A Scout is loyal,
 A Scout is helpful,
 A Scout is friendly,
 A Scout is cheerful,
 A Scout is considerate,
 A Scout is thrifty,
 A Scout is courageous,
 A Scout is respectful,
 A Scout cares for the environment.

PRINCIPLES

The Principles of Scouting, as identified by the Founder, are that *Scouts* should serve their god, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves and their families, and the community in which they live. The three Principles are represented by a code of conduct which characterises all members of the Movement, and are referred to as "Duty to my god", "Duty to others" and "Duty to self".

METHOD

The Scout Association of Australia achieves its Aim through a system of progressive self education, known as the Scout Method, the principle elements of which are:

- Voluntary membership of a uniformed group which, guided by adults, is increasingly self-governing in its successive age groups.
- Commitment to a code of living as expressed in the Promise and Law, the meaning of which is expanded as the member grows in maturity.
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration both indoors and outdoors.
- The provision of opportunities for leadership and responsibility.
- Learning by doing.
- Encouragement of activity in small groups.
- An award scheme which encourages participation in the full range of activities and provides recognition for individual achievements.

CODE OF CONDUCT FOR ROVERS

This Code of Conduct is expected of all Rovers as members of the Association.

1. Rovers accept the Scout Promise and the Scout Law, the aims, principles, methods, and any other rules and policies of the Association.

RESPONSIBILITY OF ADULTS IN THE SCOUT MOVEMENT

(Although written for Leaders, much of this statement relates to Rovers)

The primary responsibility of adults in the Scout Movement is the welfare and progress of Youth Members. The single most important function of the appointment process is to ensure as far as possible that unsuitable adults are not given authority or control over children and young persons.

Our programme and our ethic requires us to provide an environment in which children and young people feel valued and secure and can grow as individuals, developing a sense of self worth, personal integrity and increasing competence through the acquisition of skills and achievements. Any adult behaviour which is not supportive of this developmental process is inappropriate.

We have a duty of care to keep Youth Members safe and protect them from physical and emotional harm. In adventurous activities this duty is exercised through sensible risk management and in our programme activities this duty is exercised through a respectful, caring, empathetic and friendly relationship with young people. In the selection and evaluation of adult Leaders their personal standards, character and ability to develop this relationship is much more important than any technical or practical skills or experience.

An adult Leader's peers and his/her supervision have a duty to ensure that our code of conduct is complied with. In any situation of doubt the Youth Member's safety and protection must be the deciding factor. No suspect situation may be allowed to continue in deference to the adult's "rights".

2. Rovers respect the dignity of themselves and others.
3. Rovers demonstrate at all times a high level of individual responsibility, recognising that at all times their words and actions are an example to other Members of the Movement especially those of younger sections.
4. Rovers endeavour to create an environment that encourages the welfare, safety, health and happiness of all people while they are their responsibility.
5. Rovers do not use the Movement to promote their own beliefs, behaviours or practices where these do not promote the Aims of Scouting.
6. Rovers respect everyone's right to personal privacy at all times.
7. Rovers should avoid unaccompanied and unobserved activities with youth Members of all sections wherever possible. Remember "in sight - out of hearing".
8. Rovers for their own protection, should avoid potentially compromising situations whilst supervising and/or accompanying youth Members of all sections.
9. It is recognised that it may be necessary for a Rover, whilst acting responsibly and exercising their "Duty of Care" to be alone with a youth Member of all sections.
10. Rovers recognise that a Certificate of Adult Leadership takes precedence over any roles and responsibilities to their Crew and Rovers in general.
11. A Rover Instructor places precedence on the Crew and Rovers before the section they are instructing in.
12. Rovers realise that bullying, physical, verbal or mental abuse, neglect or any other type of abuse, is unacceptable conduct by any member of the Movement.

- **Punishment**

Adult Leaders do not have any right or authority to punish Youth Members. We do not stand in *place of parents*.

Any physical blow or force is assault and is a criminal offence as is any physical restraint, confinement, or interference with a Youth Member's clothing.

Discipline should be maintained through positive reinforcement (rewarding good behaviour). It should be the bad behaviour which is criticised not the person. Sanctions can be by loss of privilege or exclusion for a short time from some enjoyable activity. Penalties should be avoided.

- **Touching**

There can be good touching and bad touching just as there is good and bad language. A handshake is always acceptable, a hug often is and a cuddle is usually unacceptable. Touch which gives offence or causes unease is not acceptable. A mature well balanced adult will have no difficulty in determining what is acceptable, young Leaders may need some guidance.

- **Relationships**

The Scout Association affirms a duty to its Youth Members for their welfare and development; adult Leaders accept a responsibility to the Association to care for Youth Members and deliver the programme. Adult Leaders do enjoy Scouting and they do benefit from the training and experience it brings, but they stand on the other side of a dividing line where on one side Youth Members are entitled to benefits and protection and on the other adults are part of the delivery process. The correct relationship between an adult Leader and a Youth Member is that of instructor, guide, dispassionate friend and protector, very much like a teacher/pupil relationship. It is a position of integrity, trust and maturity. Circumstances do arise where there is little age difference between a young Leader and a senior Youth Member and a quite natural amorous relationship can develop. In such a circumstance the adult Leader concerned should withdraw from the Section because the proper adult to youth relationship can not be maintained.

- **Language**

The Scouting ethic requires that we do not use bad language in our association with any members. There is nothing "adult" about frightening a Cub by swearing at him/her or trying to be "one of the boys" by using foul expletives with Venturers. Language should be acceptable to the reasonable onlooker and appropriate to the development of good citizenship.

- **Cultural**

Scouting is a world wide, multicultural movement. We welcome people to membership irrespective of race, culture, creed or wealth. Youth Members are strongly influenced by the behaviour of adult Leaders. We need to be sensitive to the traditions and beliefs of various cultures and avoid words or actions which "put down" any culture or peoples.

- **Harassment**

Harassment is ongoing niggling or disparagement or belittling individuals and, for instance, includes a group of Youth Members excluding one from an activity or game. At its least extreme it breaks down the positive and protective environment we seek to develop and at its worst it is emotionally harmful. It is contrary to our objective of individual growth and development.

- **General Conduct - Adult Leaders should not :-**

- Sleep in the same tent or confined quarters as Youth Members.
- Show favouritism for particular Youth Members.
- Invite one Youth Member alone to your home.
- Assist Youth Members with personal hygiene or dressing except where health or disability requires it and then only in the presence of another adult.
- Have private talks with individual Youth Members away from the presence of other Scouts or adults.
- Go on a hike or activity with one Youth Member alone.
- Demonstrate first aid on a Youth Member.

General Duty

Each adult Leader's responsibility goes beyond the confines of his or her specific appointment or their own Youth Members. Situations of inappropriate adult conduct or abuse can only be terminated by the intervention of another adult.

CONDITIONS FOR ACCEPTANCE OF RECRUITS OVER 18 YEARS OF AGE

PART A - Release and indemnity:

I am aware that the Association is not responsible for any injuries or damage to property which may occur in circumstances where the Association has not been negligent. I am aware that it is also a condition of joining the Association and participating in its activities that I release and indemnify the Association in respect to any injury or damage in any circumstances where the Association is not indemnified by a policy of insurance.

In consideration of being permitted to:

- (a) join the Association;
- (b) participate in activities organised by or for the Association; and/or
- (c) use the equipment and facilities provided by or for the Association;

I hereby:

- (a) for myself, my heirs and assigns release and forever discharge; and
- (b) agree to be liable for and to indemnify;

the Association, its officers, leaders, employees, agents and contractors, whether voluntary or paid workers (**the "beneficiaries"**), jointly and severally from and against any loss, damage or liability and all actions, suits, claims, costs and demands arising out of or concerning any accident, illness, injury, death, loss or damage to persons or property which occurs to me or to any other person:

- during or as a result of my participation in any activity or function connected with the Association;
- when travelling to or from any such activity.

This release and indemnity does not extend to any loss, damage, liability, action, suit, claim, cost or demand to the extent that the beneficiaries may claim indemnity under any insurance policy held by the Association, and the relevant insurer has agreed or been ordered to provide indemnity.

PART B - Authority to obtain necessary medical treatment

I authorise the beneficiaries to obtain any medical assistance which in the opinion of the beneficiary I require, including hospital accommodation, in the event that I suffer any accident or illness and am unable to consent to such treatment on my own behalf. In the event that medical expenses are incurred which the beneficiaries cannot claim under any policy of insurance, I agree to pay for those expenses.

I apply for membership as a Rover in the Scout Association.

I acknowledge that I have read and understood and that I agree to the terms of the

- Rover Code of Conduct,
- Responsibility of Adults in the Scout Movement, and the
- Release, indemnity and authority to obtain necessary medical treatment.

which form part of this application.

SIGNATURE OF APPLICANT

DATE

**TO BE RETAINED BY CREW
 APPLICANT INFORMATION**

SURNAME	GIVEN NAME(S)
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HOME ADDRESS	POSTCODE
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DATE OF BIRTH	TELEPHONE (Home)	E-MAIL
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OCCUPATION	TELEPHONE (WORK)	MALE/FEMALE
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EMPLOYMENT DETAILS/UNIVERSITY OR TECHNICAL COLLEGE (if applicable)
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Emergency Contact

Name		Relationship
Address		Telephone (Home) (Work)
Suburb	Post Code	Mobile

...../...../..... Date	Signature
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