



**Scouts ACT**  
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**Be Prepared...**  
for new adventure!

## POSITION DESCRIPTION

**TITLE:** Program Leader, Youth Empowerment

**RESPONSIBLE TO:** Branch Commissioner, Youth Empowerment

### REPORTING AND RELATIONSHIPS AND TENURE:

The Program Leader, Youth Empowerment reports to the Branch Commissioner, Youth Engagement.

- The initial term is for 12 months, with possible extensions up to three years.
- This is a secondary role – the successful applicant will be required to maintain their primary Scouting role (e.g. Youth Program Leader, Rover Scout) for the duration of the appointment.
- The term is subject to performance outcomes and achievements relevant to the Individual Adult Volunteer Plan, which is reviewed annually.
- It is expected that an annual Individual Adult Volunteer Plan will be completed, discussed and agreed with the Branch Commissioner, Youth Empowerment.
- Role ideally suited for a person under the age of 30.

### PURPOSE OF THE POSITION

Youth leading, adult supporting is at the core of everything we do in Scouting. The Program Leader, Youth Empowerment will work with the Branch Commissioner, Youth Empowerment to support and strengthen Unit Councils and youth councils (e.g. Branch Scout Council), and create new opportunities for youth members to share their ideas and provide feedback.

This role is youth facing and would suit a Rover Scout or young Leader who is looking to take on their next Scouting challenge and help elevate the voice of our youth members within the Branch.

### RESPONSIBILITIES AND DUTIES

While carrying out the responsibilities of the role, the Program Leader, Youth Empowerment will always uphold the purpose, principles and values of Scouts Australia, will adhere to the Adult Code of Conduct and Code of Ethics, will abide by WOSM, National and Branch policies and will behave in accordance with the Scout Law and Promise. Importantly, the Program Leader, Youth Empowerment will comply with, and ensure the implementation of all applicable legislative and statutory regulations pertaining to delivery of the Youth Program.

The Program Leader, Youth Empowerment will:

- Lead and manage the reestablishment and ongoing operation of the Branch Scout Council
- Assist with the management of other Branch youth councils (e.g. Branch Venturer Council)
- Support the development and delivery of training sessions and material which encourage greater youth empowerment
- Lead or assist with activities and youth forums which provide an opportunity for youth to have their voices heard



## KEY SELECTION CRITERIA

### Qualifications

- Hold a Youth Program or Program Support Certificate of Adult Appointment.
- Be prepared to achieve a Youth Program or Program Support Wood Badge within 24 months of appointment.

### Knowledge and Experience

- Experience running Unit Councils or youth councils.
- Knowledge of organising meetings with youth to seek their views and ideas.
- Sound, evidence-based judgement and accountable decision-making.
- Track record of delivering results, projects or events.
- Record of effective collaboration and teamwork among adults and a diverse range of stakeholders.

### Skills

- Be able to lead, communicate with, and motivate youth and adult Leaders.
- Demonstrate planning and delegation skills.
- Demonstrate child protection, risk management, work health and safety (WHS) and Scoutsafe skills.
- Proven ability to work with youth members.
- Maintain confidentiality.

### Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program utilising the Areas of Personal Growth.
- Show enthusiasm and commitment towards the importance of activities and the 'out' in Scouting.
- Be inclusive in Leadership style encouraging teams to excel.

## HOW TO APPLY

To apply to be the **the Program Leader, Youth Empowerment** please lodge an expression of interest by emailing Jay Reid [jay.reid@scoutsact.com.au](mailto:jay.reid@scoutsact.com.au).

Please provide a statement addressing the selection criteria and explain why you would like to be **the Program Leader, Youth Empowerment**.

Please include the following:

- Cover letter that includes your name and contact details
- No more than 2 pages that address the position you are applying for and your ideas for the role
- Scouting or professional resume

Applications close: