

Adult Recognition Awards



Adult Recognition Awards for exceptional service to Scouts are made to persons who have given especially valuable service over a considerable period.

Awards are granted for service beyond the level of service normally expected of a person in carrying out the responsibilities of the appointment or position held as well as carrying out those duties to a high standard.

Each Adult Recognition Award level is awarded only once. Repeat awardees are typically eligible for the **next highest** award in the sequence below.



Qualifying requirements for Adult Recognition Awards (ARA) are provided on the following three tables

1. Qualifying requirements for Rovers
2. Qualifying requirements for Leaders
3. Qualifying requirements for Adult Supporters

Qualifying requirements for nominating Rover Scouts for Adult Recognition Awards			
Award	Rover Service Award is awarded to Rovers by the Branch Chief Commissioner on the recommendation of the Branch Rover Council.	Special Service Award is awarded to Rovers on the recommendation of the Branch Chief Commissioner.	Meritorious Service Award The Meritorious Service Award is awarded to Rovers on the recommendation of the Branch Chief Commissioner.
Service	For outstanding service of a minimum period of 5 years contributing to the advancement of the Rovers Scout Section. Concurrent roles (same year, multiple Rover service roles) or consecutive roles (1 Rover service role per year) can both count towards service.	a) Successful support, development or management of a unit, formation or program, or to the wellbeing of Scouting over a period of at least 3 years ¹ ; OR an intense contribution over a period of at least 12 months to the success of a major event; AND b) Service is additional to service to the Rover Scout Section; AND c) Service is additional to service towards achievement of the Baden Powell Award.	a) Meritorious or praiseworthy service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of 6-8 years of extra mile service; AND b) Service is additional to service to the Rover Scout Section; AND c) Service is additional to service towards achievement of the Baden Powell Award; AND d) A minimum of 3 years service since receiving the Special Service Award.
Extranet	Nominee is registered as an active Rover	Nominee is registered as an active Rover	Nominee is registered as an active Rover
WWVP	Current WWVP clearance is held.	Current WWVP clearance is held.	Current WWVP clearance is held.
Training / Appointment	Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) For service in a non-Rover unit or formation, a Certificate of Adult Appointment (aka Basic Training) for the qualifying period of service is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) For service in a non-Rover unit or formation, a Certificate of Adult Appointment (aka Basic Training) for the qualifying period of service is held.

¹ Note: minimum of 3 years service is a long standing convention in the ACT, not necessarily applied in all other branches.

Qualifying requirements for nominating **Leader (Youth Program Leader, Program Support Leader)** for Adult Recognition Awards

Award	Rover Service Award is awarded to Leaders by the Branch Chief Commissioner on recommendations from Branch Rover Council.	Special Service Award is awarded to Leaders on the recommendation of the Branch Chief Commissioner.	Meritorious Service Award is awarded to Leaders on the recommendation of the Branch Chief Commissioner.	Silver Wattle Award is awarded to Leaders on the recommendation of the Branch Chief Commissioner.	Silver Koala Award is awarded to Leaders as nominated by the Branch Chief Commissioner and are endorsed by Chief Commissioner of Australia.	Silver Emu Award is awarded to Leaders as nominated by the Branch Chief Commissioner and are endorsed by Chief Commissioner of Australia.	Silver Kangaroo Award is awarded to Leaders as nominated by the Branch Chief Commissioner and are endorsed by Chief Commissioner of Australia.
Service	For outstanding service of a minimum period of 5 years to the advancement of the Rovers Scout Section.	Successful support, development or management of a section or formation, or to the wellbeing of Scouting over a period of at least 3 years since achievement of the Certificate of Adult Appointment or equivalent; OR an intense contribution over a period of at least 12 months to the success of a major event since achievement of the Certificate of Adult Appointment or equivalent. <i>Note: the minimum of 3 years service is a long standing convention in the ACT, not necessarily applied in other branches.</i>	a) Meritorious or praiseworthy service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 6-8 years or more of extra mile service since achievement of the Certificate of Adult Appointment/Gilwell Woggle or equivalent; AND b) A minimum of 3 years service since receiving the Special Service Award.	a) Outstanding service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 10-12 years or more since achievement of the Certificate of Adult Appointment/Gilwell Woggle or equivalent, at a consistently high standard, over a number of assignments, all of which have provided positive outcomes for Scouting; AND b) A minimum of 3 years service since receiving the Meritorious Service Award.	a) Distinguished service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 14-16 years or more since achievement of the Certificate of Adult Appointment/Gilwell Woggle or equivalent, at a consistently high level, providing significant and valued leadership in two or more *Areas of Scouting ; b) The nominee is respected and highly regarded throughout the Branch or Nationally; AND c) A minimum of 3 years service since receiving the Silver Wattle Award	a) For continued distinguished service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 4-5 years since being awarded the Silver Koala Award, at a consistently high level, providing sustained, significant and valued leadership in two or more *Areas of Scouting ; AND b) The nominee is respected and highly regarded throughout the Branch or Nationally.	a) For eminent achievement and exceptional service to multiple areas of the Youth Program, Program Support or the Scouting Community over a long period at a consistently high level, providing sustained, significant and valued support to three or more *Areas of Scouting ; AND b) The nominee is respected and highly regarded throughout the Branch or Nationally; AND c) The nominee has previously been awarded the Silver Emu Award
Extranet	Nominee is registered as an active Leader	Nominee is registered as an active Leader	Nominee is registered as an active Leader	Nominee is registered as an active Leader	Nominee is registered as an active Leader	Nominee is registered as an active Leader	Nominee is registered as an active Leader
WWVP	Current WWVP clearance is held.	Current WWVP clearance is held.	Current WWVP clearance is held.	Current WWVP clearance is held.	Current WWVP clearance is held.	Current WWVP clearance is held.	Current WWVP clearance is held.
Training / Appointment	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Certificate of Adult Appointment (previously known as a Warrant) is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Certificate of Adult Appointment (previously known as a Warrant) is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Certificate of Adult Appointment (previously known as a Warrant) is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Wood Badge is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Wood Badge is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Wood Badge is held.	a) Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years; AND b) A Wood Badge is held.

Qualifying requirements for nominating **Other Adult Member or Supporter** for Adult Recognition Award

Award	Rover Service Award is awarded to Adult Supporters by the Branch Chief Commissioner on the recommendation of the Branch Rover Council.	Special Service Award is awarded to Adult Supporters on the recommendation of the Branch Chief Commissioner.	Meritorious Service Award is awarded to Adult Supporters on the recommendation of the Branch Chief Commissioner.	Outstanding Service Award is awarded to Adult Supporters on the recommendation of the Branch Chief Commissioner.	Distinguished Service Award is awarded to Adult Supporters as nominated by the Branch Chief Commissioner and are endorsed by Chief Commissioner of Australia.	National President's Award is awarded to Adult Supporters as nominated by the Branch Chief Commissioner and are endorsed by Chief Commissioner of Australia.
Service	For outstanding service of a minimum period of 5 years to the advancement of the Rovers Scout Section. Concurrent roles (same year, multiple Rover service roles) or consecutive roles (1 Rover Service role per year) can both count towards service.	Successful support, development or management of a section or formation over a period of at least 3 years; OR an intense contribution over a period of at least 12 months to the success of a major event since achievement of the Certificate of Adult Appointment or equivalent. <i>Note: the minimum of 3 years service is a long standing convention in the ACT, not necessarily applied in other branches.</i>	a) Meritorious or praiseworthy service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 6-8 years or more of extra mile service; AND b) A minimum of 3 years service since receiving the Special Service Award.	a) Outstanding service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 12 years or more of performance at a consistently high standard, over a number of assignments, all of which have provided positive outcomes for Scouting; AND b) A minimum of 3 years service since receiving the Meritorious Service Award.	a) Distinguished service to multiple areas of the Youth Program, Program Support or the Scouting Community over a period of at least 18-20 years or more at a consistently high level, providing significant and valued leadership in two or more *Areas of Scouting ; AND b) The nominee is respected and highly regarded throughout the Branch or Nationally; AND c) A minimum of 3 years service since receiving the Outstanding Service Award.	a) Eminent achievement and exceptional service to multiple areas of the Youth Program, Program Support or the Scouting Community over a long period at a consistently high level, or a sustained unique and highly valued contribution to two or more *Areas of Scouting ; AND b) The nominee is respected and highly regarded throughout the Branch or Nationally; AND c) The nominee has previously been awarded the Distinguished Service Award
Extranet	Nominee is registered as an active Adult Supporter	For service that involves youth engagement, the nominee is registered as an active Adult Supporter.	For service that involves youth engagement, the nominee is registered as an active Adult Supporter.	For service that involves youth engagement, the nominee is registered as an active Adult Supporter.	For service that involves youth engagement, the nominee is registered as an active Adult Supporter.	For service that involves youth engagement, the nominee is registered as an active Adult Supporter.
WWVP	Current WWVP clearance is held.	For service that involves youth engagement, a current WWVP clearance is held.	For service that involves youth engagement, a current WWVP clearance is held.	For service that involves youth engagement, a current WWVP clearance is held.	For service that involves youth engagement, a current WWVP clearance is held.	For service that involves youth engagement, a current WWVP clearance is held.
Training	Mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.	For service that involves youth engagement, the mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.	For service that involves youth engagement, the mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.	For service that involves youth engagement, the mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.	For service that involves youth engagement, the mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.	For service that involves youth engagement, the mandatory Child Safe and Safe Scouting modules were completed in the last 3 years.

* Areas of Scouting

Nominations for Silver Koala Award, Distinguished Service Award, Silver Emu Award, National President's Award and Silver Kangaroo Award are to provide evidence of nominees significant and sustained contribution to outcomes in multiples adult roles in Areas of Scouting. Nominations should draw out significance of achievement in multiple roles in both **delivering** scouting outcome AND **developing** scouting outcomes in any of the following roles:

<p>Group Roles</p> <ul style="list-style-type: none"> Youth Program – Joey Leader Youth Program – Cub Leader Youth Program – Scout Leader Youth Program – Venturer Leader Youth Program – Rover Advisor Group Support – Leader Group Support - Committee Group Support – Adult Supporter 	<p>Branch Roles (Commissioners, Advisors, Specialists)</p> <p><i>Youth Program</i> related Leader roles, for example:</p> <ul style="list-style-type: none"> Commissioners of Adventure Begins, Milestones & Peak Awards, Special Interest Areas, Outdoor Adventurous Skills, Gang Show, Youth Empowerment, Events, International, Rover Advisors <p><i>Youth Program Support</i> related Leader roles, for example</p> <ul style="list-style-type: none"> People & Governance, Child Protection, Diversity & Inclusion, Group Support & Development, Adults in Scouting, Fellowship, Adult Training & Development, Assets & Equipment, Camp Cottermouth, Policy & Procedures, Adventurous Activities, Vocational Education & Training Adventurous Activity Leaders – Land, Vertical, Water (Primary or Secondary Appointment) Adventurous Activity Guides (Secondary Appointment) <p>Event specific Roles (Contingent Leader, Unit Leader, Activities Leader, International Service Leader, Gang Show Director)</p> <ul style="list-style-type: none"> Gang Show Branch events (Tier 3), e.g., Cotter Shields Multi Branch events (Tier 2), e.g., Cuborees, Agoonorees National events (Tier 1), e.g., Jamborees, Ventures International events 	<p>Specific Program related leadership, e.g.,</p> <ul style="list-style-type: none"> Cycling development program; Canoeing skills development program; Waterwatch; or Tri Lakes program <p>Branch Executive Committee (BEC) and/or Arthur Shakespeare Foundation roles</p> <p>Branch Executive Committee (BEC) subcommittee roles, e.g.,</p> <ul style="list-style-type: none"> Property, Finance, Risk and Governance, HERC, Appointments <p>National Roles (Secondary Appointments)</p> <ul style="list-style-type: none"> National Training Team - Assistant Leader Trainers, Leader Trainers SAIT Assessors National Rover Committee (NRC) <p>National Roles</p> <ul style="list-style-type: none"> National Committee Membership, e.g., National Operations Committee, National Training Committee. Task based project committees, e.g. Rover review, Major Events review. <p>International Roles, for example</p> <ul style="list-style-type: none"> APR, WOSM
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Mixed Service

Many volunteers in Scouts change roles over time and Adult Recognition Awards are also designed to recognise the wide variety of individual extra mile service pathways, including a mix of service as Rover, Leader and Adult Supporter. Where appropriate ARA nominations should refer to service in each of these capacities to provide a complete representation of service to scouting.

Who Can Nominate?

A nomination may be initiated by any qualified and active adult member of scouting. Typically Group Leaders, Unit Leaders and Scouting Managers are involved in nominating ARA's.

Extra Mile Service

Adult Members nominated for ARAs should be demonstrating "lead" type support in ...

- Carrying out the responsibilities of their position in Scouting or non-uniformed management role to the highest standard which contributes to Youth membership growth, youth development outcomes or to the wellbeing of the scouting community;
- Promoting teamwork and a positive attitude in mentoring fellow Adult Members in Scouting;
- Demonstrating leadership qualities which inspire enthusiasm among adult and youth members;
- Providing ideas for the future direction of Scouting and demonstrating how they can be implemented or influenced by their role; and/or
- For the higher Awards, contributing to the wider Scouting organisation through involvement in activities beyond the level of responsibilities normally expected for the adult members role in scouting, with linkages to multiple areas of Scouting and Scouting outcomes at Branch and/or National, and/or International levels.

Making a Nomination

Nominations should include the following elements to maximise the opportunity for acceptance for the award. Note there is a template to be completed which guides the nominator in providing relevant information.

- **Role**
When the nominee joined Scouting as a Leader/Adult office bearer/etc, in what capacity, and in which Scouting unit; some reference to other appointments held where relevant. Include their most recent earlier ARA and when it was received (as relevant).
- **Basis For Award**
Key points related to the nominee's primary role or appointment (ie their formal appointment as a Leader or an elected role in a Group, etc), and specific comment which indicates the "extra mile" basis for the award of the ARA and their qualifying requirements (minimum length of service, wood badge as relevant).
- **Extra Mile Service and Impact on Scouting**
Details of the service provided to Scouting beyond the person's "primary" role and the impacts of that service. This might include major events attended/supported and the result on youth development, contribution to special projects, development of group capability, active membership of group council or committee, training and mentoring other members (adult/youth), community service, driving and implementing change; resolving challenges.
- **Service To Scouting**
Only contributions to Scouting are relevant. Nominees may be contributing to other community and service groups as well as Scouting, however this is not relevant to a scouting award.
- **Service since the last Award**
A brief reference to earlier achievements can assist to provide context, however the nomination should focus on service since any previous recognition.

After Submission, What's Next?

Anyone can nominate an adult to receive an Award.

Nominations are submitted via Operoo and collated and assessed by the ACT Branch's Human Endeavour Recognition Committee (HERC). HERC process is to:

- Record the nomination, check the nomination for completeness and confirm receipt with the nominator;
- Seek endorsement of the nomination from the relevant Region, Branch or Assistant Chief Commissioner.
- Support Branch Rover Council in processing Rover Service Award nominations;
- Confirm the nomination for alignment with the qualifying requirements and intentions of adult recognition awards. HERC may seek further information if appropriate. HERC seeks to ensure a consistent standard for all Awards made to adults in the ACT.
- Provide assessments to the Chief Commissioner
- The Chief Commissioner considers the assessments and makes a decision.
- Awards are announced on World Scout Day 1 August
- In the week prior to the formal announcements on World Scout Day, nominees are advised of their awards and nominators are advised of the results of their nominations.
- ACT Branch hosts an award presentation day, soon after the World Scout Day announcement.

The Award Itself

- Cloth badge for wearing on uniform, only the highest award is to be worn;
- Adult Recognition Award Certificate;
- Adult Recognition Award Medallion with ribbon for wearing on ceremonial occasions; and
- A Scouts Australia logo lapel pin for wearing in civilian dress is issued when an Award is first presented or since introduction of the new logo in 2019.